

SHORTER WORKING TIME

HELSINKI SEMINAR

21st & 22nd Mar 2020 | Katajanokanlaituri 4

11.00 - 11.30

Opening, welcome, introducing of day's program

11.30 - 13.00:

European Trade Union movement and politics

A discussion about the power, role and meaning of the national Trade Union movements in different European countries. How fluent is the collaboration between European Trade Unions and does it have an opportunity to affect to the European political questions? Or how to take an idea of the shorter working time to key theme of the European Trade Union movement?

13.00 - 14.15

Shorter working time from the point of view of income distribution

The scale of income and wealth inequalities under the capitalistic market economy are huge. Riches accumulate for the few and at the same time many people have to do two or even three jobs and their income can still be uncertain. How shorten-

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ing working time helps to decrease income and wealth inequalities between society classes and also genders? Discussion also about growing amount of part time, temporary and gig jobs and how to make sure that sharing work brings more permanent jobs and not jobs that are uncertain and unfavorable for worker.

14.15 - 14.30 **Break**



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14.30 - 15.30

Working time experiences from Europe

In Germany the metal workers have a 35-hour working week and in France a general working week shortened to the same amount already a couple of decades ago. In Sweden has been implemented many positive experiments of 6-hour working week already in long time. The discussion will focus on different working time models and experiments that have been implemented in different European countries. What has been the main subjects that have achieved those reforms and what experiences they give for the trade unionists of other countries to their struggle for the shorter working time?

15.30 - 15.45 **Interim summary**

15.45 - 17.00 **Break**

17.00 - 18.00

Is the shorter working time a solution for all sectors or industries?

Could the so called change of work and reformed labor market affect to benefits and arguments of shorter working time? The

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phenomenon of this day - growing creative sector - is an interesting subject to the trade union's political discussion too. Is it possible to define the working time model that serves the best way for creative sector?

18.00 - 19.00

The change begins from workplaces - worker's opportunities to affect to working time questions

To increase awareness about the benefits of the shorter working time at workplaces and in local trade unions is of paramount importance. How workers can arouse the interest at workplaces ja encourage to the common struggle for the shorter working time? Or how to talk about the working time questions in coffee table discussions?

Changes may occur.



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11.00 - 11.30

Opening, introducing of day's program

11.30 - 12.30

Finnish experiments of the shorter working time

In Finland many companies and workplaces have experimented shorter working time and experiments have implemented with the public funding too. What results those experiments have given and how the shorter working time effected for example to the safety and healthy at work and to the work productivity? The discussion will focus also on what sectors or industries have a biggest need of new working time models right now when the 8-hour working day has been in use already over a century?

12.30 - 14.00

The connection between working time and environmental crisis

To solve the environmental crisis it becomes more necessary to reduce consumption and the material production. Right now trade union movement should take prevention of environmental crisis and saving biodiversity throught changes in working life as one of the main goals to the agenda and propose concrete acts. Discussion about how the effect of shorter working time could be possible to canalize to decrease the material overproduction and how to take environmental and climate aspect as one of the main arguments of shorter working time.

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14.00 - 14.30 **Break**

14.30 - 15.00 **European Labour Initiatives**

15.00 - 17.00

To get rid of capitalist wage work

Discussion about new society models and economical systems and non-capitalist forms of work. Reducing working time can be a step towards society of future that is not depended on the wage work system. How to take the next steps and get rid of capitalism and how to organize work in a time after the wage work?

17.00 - 18.00

Value of worker's free time

Alongside reducing working time worker's free time will be increased but how it's connected to work. Many employees and politicians talk about productivity and efficiency but how to define in reality what is socially and economically productive work and what's not. Is the importance of unpaid work for example still noticed serious enough? Which are the means to speed up the change of working culture so that also free time and recovery would be respected?

18.00 - 18.15

Summary of the seminar, closing

Changes may occur.

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